

EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED PURSUANT TO THE NOTIFICATION AND FEDERAL EMPLOYEE ANTIDISCRIMINATION AND RETALIATION ACT “NO FEAR” Public Law 107-174

On May 15, 2002, President George W. Bush signed into law the Notification and Federal Employee Antidiscrimination and Retaliation Act, the No FEAR Act. The Act increased Federal agency accountability for acts of discrimination or reprisal taken against employees.

One of the requirements of the No FEAR Act is that Federal agencies post on their public web sites summary statistical data relating to Equal Employment Opportunity complaints filed against the respective agencies.

The United States Secret Service’s public web site contains statistical information in accordance with the No FEAR Act. This data is updated on a quarterly basis.

When reviewing the complaint data, it should be noted that the United States Secret Service formal complaints process was conducted by the Department of the Treasury prior to FY 2004.

The format of data has been changed to follow Department of Homeland Security requirements. No FEAR Act data for the Department of Homeland Security can be found at www.dhs.gov.

For further information, please contact the Director, Office of Equal Opportunity.

United States Secret Service
Office of Equal Opportunity
950 H Street, N.W. Suite 7310
Washington, D.C. 20223

- Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002
- Proposed OPM Regulations for Title II of No Fear
- Proposed EEOC Regulations for Title III of No Fear
- Secret Service EEO Complaint Data

Information Updated as of June 30, 2006

**EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED
PURSUANT TO THE NO FEAR ACT:
USSS COMPLAINT ACTIVITY**
Data as of June 30, 2006 - 3rd Qtr 2006

NUMBER OF COMPLAINTS FILED (§1614.704(a))	Comparative Data (§1614.705)					
	3rd Qtr.	2005	2004	2003	2002	2001
<i>Complaints Filed</i>	8	17	14	4	15	10

NUMBER OF INDIVIDUALS FILING COMPLAINTS (§1614.704(b)-(c))	Comparative Data (§1614.705)					
	3rd Qtr.	2005	2004	2003	2002	2001
<i>1. Number of Individuals Who Filed Complaints</i>	8	17	14	4	12	10
<i>2. Number of Individuals Who Filed 2 or more complaints</i>	0	0	0	0	1	0

NUMBER OF COMPLAINTS BY BASIS (§1614.704(d))	Comparative Data (§1614.705)					
	3rd Qtr.	2005	2004	2003	2002	2001
<i>1. Race</i>	3	12	7	3	3	4
<i>2. Color</i>	0	1	2	0	0	0
<i>3. Religion</i>	0	0	0	1	0	0
<i>4. Retaliation</i>	3	9	10	2	5	2
<i>5. Sex</i>	2	4	4	1	3	3
<i>6. National Origin</i>	0	3	3	2	3	1
<i>7. Age</i>	2	2	2	1	3	4
<i>8. Disability</i>	3	1	4	1	6	2
<i>9. Non-EEO Basis</i>	0	0	0	0	0	0
Total	13	32	32	11	23	16

NUMBER OF COMPLAINTS BY ISSUE (§1614.704(e))	Comparative Data (§1614.705)					
	3rd Qtr.	2005	2004	2003	2002	2001
1. Appointment/Hire	0	1	0	0	0	0
2. Assignment of Duties	0	2	1	1	1	1
3. Awards	0	0	0	0	0	1
4. Conversion to Full Time	0	0	1	0	0	0
5. Disciplinary Action	0	1	0	1	0	2
(a) Demotion	0	1	0	0	0	0
(b) Reprimand	0	0	0	0	0	0
(c) Suspension	0	0	0	1	0	2
(d) Removal	0	0	0	0	0	0
6. Duty Hours	0	0	0	0	1	0
7. Evaluation/Appraisal	1	1	3	0	1	0
8. Examination/Test	0	1	0	0	0	0
9. Harassment	2	3	4	5	3	1
(a) Non-Sexual	2	2	3	5	3	1
(b) Sexual	0	1	1	0	0	0
10. Medical Examination	0	0	0	0	0	0
11. Pay/Overtime	0	1	0	1	1	0
12. Promotion/Non-Selection	4	5	3	1	5	3
13. Reassignment	0	5	0	1	3	0
(a) Denied	0	1	0	0	0	0
(b) Directed	0	4	0	1	3	0
14. Reasonable Accommodation	1	0	1	0	0	0
15. Reinstatement	0	0	0	0	0	0
16. Retirement	0	0	0	0	0	0
17. Termination	0	0	4	0	1	0
18. Terms/Conditions of Employ.	0	0	1	1	3	5
19. Time and Attendance	0	0	0	0	3	1
20. Training	0	1	0	0	2	0
21. Other	1	5	5	0	0	0
Total	9	26	23	11	24	14

NUMBER OF COMPLAINTS PENDING FILED BEFORE FY (\$1614.704(k))	Comparative Data (§11614.705)					
	3rd Qtr.	2005	2004	2003	2002	2001
1. Total Number of Complaints Pending	16	20	23	20	23	17
2. Number of Individuals Filing Complaints	16	20	23	20	23	17
3. Total Number of Complaints by Stage	16	9	23	20	23	17
(a) Investigation Stage	1	6	11	1	5	4
(b) Hearing Stage	13	3	7	15	6	10
(c) Final Agency Action Stage	2	2	5	4	10	3
(d) Appeal Stage	0	0	0	0	2	0

NUMBER OF COMPLAINTS DISMISSED (§1614.704(g))	Comparative Data (§1614.705)					
	3rd Qtr.	2005	2004	2003	2002	2001
1. Total Number of Complaints Dismissed	2	3	1	1	1	1
Total Days Complaint was Pending Prior to Dismissal	179	234	122	120	23	324
2. Average Time Complaint Was Pending Prior to Dismissal (in days)	89.5	78	122	120	23	324

AVERAGE PROCESSING TIME FOR INVESTIGATIONS AND FINAL AGENCY ACTIONS (in days) (§1614.704(f)(1-3))	Comparative Data (§1614.705)					
	3rd Qtr.	2005	2004	2003	2002	2001
<i>1. All Investigations</i>	21	7	11	13	15	10
<i>Total Days</i>	5939	1421	2716	2582	3505	1663
<i>Average Processing Time</i>	282.8095238	203	246.1	198.6	233.5	166
(a) Investigations Where A Hearing Was Requested	14	6	10	10	10	6
Total Days	4030	1280	2600	2000	2500	1015
Average Processing Time	287.86	214	260	200	250	203
(b) Investigations Where No Hearing Requested	7	1	1	3	5	4
Total Days	1909	141	116	582	1005	648
Average Processing Time	272.71	141	116	194	201	162
<i>2. All Final Actions</i>	3	1	7	3	5	5
<i>Total Days</i>	990	134	4502	1612	3889	3859
<i>Average Processing Time</i>	330	134	643	537	778	768
(a) Final Agency Actions Where A Hearing Was	0	0	6	2	3	3
Total Days	0	0	4332	1394	2763	2883
Average Processing Time	0	0	722	697	921	961
(b) Final Agency Actions Where No Hearing Requested	3	1	1	1	2	2
Total Days	990	134	170	218	1126	976
Average Processing Time	330.00	134	170	218	563	488

NUMBER OF INVESTIGATIONS PENDING IN EXCESS OF THE REGULATORY TIME PERIOD (§1614.704(l))	Comparative Data (§1614.705)					
	3rd Qtr.	2004	2003	2002	2001	2000
<i>Total Number of Investigations Pending in Excess of the Regulatory Time Period</i>	1	18	2	1	6	4

FINAL AGENCY ACTION TAKEN ON FINDINGS OF DISCRIMINATION- TOTAL (\$1614.704(h))	Comparative Data (\$1614.705)					
	3rd Qtr.	2005	2004	2003	2002	2001
1. After A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
2. Without A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
3. Total	N/A	N/A	N/A	N/A	N/A	N/A

FINAL AGENCY ACTION TAKEN ON FINDINGS OF DISCRIMINATION- BY BASIS (\$1614.704(i))	Comparative (\$1614.705)					
	3rd Qtr.	2005	2004	2003	2002	2001
1. <i>Race</i>	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
(a) After A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
(b) Without A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
2. <i>Color</i>	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
(a) After A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
(b) Without A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
3. <i>Religion</i>	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
(a) After A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
(b) Without A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
4. <i>Reprisal</i>	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
(a) After A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
(b) Without A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
5. <i>Sex</i>	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
(a) After A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
(b) Without A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A

6. <i>National Origin</i>	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
(a) After A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
(b) Without A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
7. <i>Age</i>	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
(a) After A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
(b) Without A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
8. <i>Disability</i>	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
(a) After A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
(b) Without A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
Total	N/A	N/A	N/A	N/A	N/A	N/A

FINAL ACTION TAKEN ON FINDINGS OF DISCRIMINATION- BY ISSUE						
	3rd Qtr.	2005	2004	2003	2002	2001
1. Appointment/Hire	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A
2. Assignment of Duties	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A
3. Awards	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A
4. Conversion to Full Time	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A
5. Disciplinary Action	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A
(a) Demotion	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A

(b) Reprimand	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A
(c) Suspension	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A
(d) Removal	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A
6. Duty Hours	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A
7. Evaluation/Appraisal	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A
8. Examination/Test	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A

9. Harassment	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A
(a) Non-Sexual	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A
(b) Sexual	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A
10. Medical Examination	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A
11. Pay Including Overtime	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A
12. Promotion/Non Selection	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
Percentage	N/A	N/A	N/A	N/A	N/A	N/A

<i>13. Reassignment</i>	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
<i>(a) Reassignment Denied</i>	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
<i>(b) Reassignment Directed</i>	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
<i>14. Reasonable Accommodation</i>	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
<i>15. Reinstatement</i>	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
<i>16. Retirement</i>	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A

<i>17. Termination</i>	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
<i>18. Terms/Conditions of Employ.</i>	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
<i>19. Time and Attendance</i>	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
<i>20. Training</i>	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
<i>21. Other</i>	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	N/A	N/A	N/A	N/A	N/A	N/A
<i>Percentage</i>	N/A	N/A	N/A	N/A	N/A	N/A
Total	N/A	N/A	N/A	N/A	N/A	N/A